WACS Insights & Strategy

Core Market Research Tools And Competencies

- How We Contribute To Your Customer Insights Research Efforts

TO HELP MAXIMIZE YOUR R&D, NEW PRODUCT AND DISRUPTIVE INNOVATION OUTCOMES

October 2017

ABOUT WACS Insights & Strategy

Founded in 1986

A TOP SHELF QUANTITATIVE M.R.
FIRM ALSO COMFORTABLE WITH
ANY TYPE OF CUSTOM MARKET
RESEARCH METHODOLOGY AND
TOOL

WACS Insights & Strategy:

* VERSATILE: EXPERIENCED WITH
THE WIDEST RANGE OF TOOLS?
TECHNIQUES? STUDY TYPES

* STRONG CASE HISTORY EXPERTISE

* CUTTING EDGE TOOL KITS

* CREATIVELY PRAGMATIC

* WE ARE NOT ONLY A SUPERIOR
RESEARCH VENDOR: WE ALSO THINK LIKE

STRATEGIC MARKETERS

Staff Size: 23

SPECIALIZING IN CUSTOM
ANALYTICS, WHICH DERIVE
CUTTING EDGE, PRAGMATIC,
MARKETING SOLUTIONS WHICH
INFORM BOTTOM-LINE EFFORTS

Great Neck, N.Y. C. Offices UTILIZES FOUR DATA
COLLECTION TOOLS TO
DERIVE INSIGHTS:

- Quantitative Tools
- Qualitative Tools
- Social Media Tools
- D-BASE MINING & TAGGING

WACS Insights & Strategy: MISSION STATEMENT

Our Mission:

To demystify and eliminate the 'nuclear science' aspects from quantitative market research to make it more psychologically accessible to end-users and stakeholders.

THE QUALITY PRACTICE:

"It takes 10,000 hours of practice to achieve top quality level at anything......we're smarter for those 10,000+ hours...not just in terms of WHAT to do, but WHY we're doing it" All projects conceived, designed, implemented, analyzed and reported to uncover CUSTOMER INSIGHTS, which inform:

Increased sales and market share

Maximized brand loyalty, customer satisfaction and retention

Expanded core customer base with minimal, if any, current customer alienation

Optimized brand equity

WACS Insights & Strategy TEAM

Total involvement of both principals along pathway towards project completion

Major points of contact on all projects are Art Savitt, WACS CEO Jim Frisch, PhD, WACS President

Jim Frisch has over 30 years of professional market research experience. Jim has served in a number of executive and managerial level positions:

- •WACS 1 & S (President: June 2002)
- •Wolf*Altschul*Callahan-SVP/Director of Research
- Citibank (Research Director)
- Final Analysis-VP
- •Young and Rubicam-Associate Research Director
- •Heller Research-Associate Research Director
- •Sherman Group-Project Manager
- •Education: LIU (AB), University of California, Berkeley (PhD in Psychology)
- •www.linkedin.com/pub/jim-frisch/5/152/27b

Art Savitt has held the following executive level positions:

- •WACS I & S (CEO: June 2002)
- •Global Strategy Group EVP Sales, Client Services
- Audits & Surveys Worldwide-SVP Client Services
- •Wolf*Altschul*Callahan-EVP/Director of Client Services
- Simmons MRB-SVP Client Services
- •Beaumont Organization-EVP MRD/Client Services
- •Ted Bates/Worldwide-SVP, MRD
- •D'Arcy DeGarmo Advertising-VP, MRD
- •Grey Advertising-MRD
- •Education: Washington U., St. Louis (AB in Psychology),
 Doctoral Program at Columbia University (Social Psychology)
- •www.linkedin.com/in/azsavittceowacsurveystratcons

WACS Insights & Strategy: CLIENT ROSTER

We have served a broad range of marquee brands:



























citibank















































WACS Insights & Strategy: CLIENT ROSTER (cont.)

ABC-TV	COORS BEER	MANHATTAN MKTG ENSEMBLE	Rісон
AIG	CORNING	Macy's	R J REYNOLDS
AILES COMMUNICATION	COVER GIRL	MARRIOTT	RYDER TRUCK RENTAL
AL-ANON	DANBURY MINT	MasterCard International	Samsung
AMERICAN EXPRESS	DDB NEEDHAM	MCI	SC Johnson
A MTRAK	DICK'S SPORTING GOODS	McKinsey and Company	SHELL ENERGY
Anheuser Busch	DISNEY DEVELOPMENT CORP	MERRILL LYNCH	SHOWTIME
Arby's	DMB&B	Micron	SHRM (SOCIETY FOR HUMAN RESOURCES)
AT&T	Dunkin' Doughnuts	MIDDLETON TOBACCO	SONY
Austin Nichols	EASTMAN KODAK	MOBIL CHEMICAL	Stron's Brewing
Avaya	ESPN/ESPN2	Money Gram	Subway
Avis	FERRERO USA	National Basketball	TETLEY
Avon	FORD MOTOR COMPANY	Association	TIMEX
BALLY	FOREX MARKET	Nathan's Famous	TIME WARNER
BATES USA		NATIONAL GEOGRAPHIC	
BAYER	GATORADE	National Grid	TOMMY HILFIGER
BBDO	GLAXCO	NATURE CONSERVANCY	TOPPS
BECTON DICKINSON	GLOBAL HUE	NBC-TV	Tropicana
BERKELEY COLLEGE (NJ)	GM	Neiman Marcus	T Rowe Price
BEST BUY	GROUPON	New York County Lawyers'	TURNER NETWORKS
BEST FOODS/CPC	Guess?	ASSOCIATION	21 Brands
BLUE CROSS &	HAAGEN DAZS	New York Life	U.S. ARMY
BLUE SHIELD (NY)	HACHETTE FILIPACCHI MEDIA	Nike	UMDNJ (UNIVERSITY OF MEDICINE AND
Brown & Williamson	HARDEES	Nikon	DENTISTRY, NEW JERSEY)
BURGER KING	HASBRO	OGILVY & MATHER WW	United States Post Office
CABLEVISION	НВО	ORACLE	
CAMPBELL'S	IBM CREDIT CORP	ORTHODOX UNION	USA NETWORKS/SCI-FI CHANNEL
CHASE BANK	IFF	PEPPERIDGE FARM	VERIZON
CHRYSLER	INTERNATIONAL HOUSE OF PANCAKES	PILLSBURY	WASHINGTON UNIVERSITY (ST. LOUIS)
CHURCH'S CHICKEN		PINOTTI USA	WEIGHT WATCHERS INT'L
CIBA VISION	IOMEGA	PLANTERS/LIFESAVERS	Weiss and Hiller Legal
CITIBANK	JMI	PBS	WorldCom (MCI)
CLARINS USA	J. WALTER THOMPSON	RADIO DISNEY	WWE
CNBC	Kellogg's	REGATTA GINGER BEER	YOUNG & RUBICAM
Сомрао	Lorillard	REVLON	ZD Net
	LUCENT TECHNOLOGIES	REXALL	
	M&M Mars	REYNOLDS METALS	

WACS Insights & Strategy: R&D, NEW PRODUCTS, D.I. CLIENTS

AND THERE ARE MANY CLIENTS WHOSE R&D, NEW PRODUCTS AND DISRUPTIVE INNOVATION EFFORTS WE ACTIVELY SUPPORT:

1&1

Topps Candy

SC Johnson

MTV/VH-1

Ricoh

Gatorade

Chrysler

Verizon

Subaru

Amtrak

Chase Bank MoneyGram

Tropicana

Anheuser Busch

Miller Coors

AOL

Showtime

HBO

USA NETWORKS

SCI-FY

Avaya

Micron

Hagen Dazs

Groupon Pillsbury

Nike

Nathan's Famous

Burger King

Washington University (Mo.)

NBA/WNBA

NY Life

Kellogg's

Best Foods

Kimberly Clark

McGraw Hill

Radio Disney

Orthodox Union

Ferrero USA

Sabra Foods

Posco Iron & Steel (So. Korea)

Ricoh

Samsung

LG

Nippon T&T (Japan)

Nokia (Finland) Magyar Telekom

(Hungary)

Unicer Brewery

(Portugal)

Jablotron (Alarms) (Czech Republic) Luxottica (Italy)

Arby's

Alfa Romeo (Italy)

....and more

WACS Insights & Strategy ASSETS



WACS Insights & Strategy GENERAL DATA COLLECTION PROFILE

Traditional Consumer and B-2-B studies

Totally global: International studies. Full capability to conduct full-scale, custom studies in ALL countries, with special expertise in Asia. S.A., Africa, Pacific Islands, Europe

All data collection methodologies: Online, Phone, Mobile,
Phone to web, IVR (1-800 #), In-person, CAPI, Mail, Diary, Social Media,
Online Qualitative, Ethnographics, Mystery and Paired Shopping, Text and
Video Journaling

Custom proprietary panel development for consumer and B-2-B research

Specialists in ethnic studies, niche, hard-to-locate, low incidence respondents

D-base mining to maximize previous data as input into market simulation modeling, D-base updating

WACS Insights & Strategy: ACCESS TO NICHE MARKETS



WACS Insights & Strategy HAS PERSPECTIVES ON BRANDING STRATEGY AND INCORPORATES THEM INTO STUDY PLAN AND DESIGN

- These perspectives shape our study design, project implementation and plan of analysis
- Our Branding Research studies can be implemented via quantitative, qualitative and social media tools.
- Every research study has BRANDING in mind as an ultimate purpose.
- Different types of branding studies we have conducted:
 - ✓ Brand Essence: attributes that distinguish brand from its competitors
 - ✓ Brand Elasticity: how far the brand can be stretched without diluting its essence.
 - ✓ Brand Equity: assets of the parent brand that are transferable to other products, services or corporate entities
 - ✓ Brand Equity Metrics: evaluating/tracking impact of brand building on brand's equity
 - ✓ **Brand Integration**: translating essence to execution. How the essence of the brand can be integrated into every point of contact with people inside and outside the organization
 - ✓ **Brand Extension**: products or services that can be marketed under the brand umbrella that will benefit from association and reinforce or strengthen the brand essence
 - ✓ Brand Leverage: a brand's strengths that increase sales, profitability, market share.
 - ✓ Brand Equity Management: priority strategies to leverage the brand's equity and profitability without diluting its essence
 - ✓ Brand Alignment: whether the intrinsic brand strengths and assets are aligned with image.

WACS Insights & Strategy: VERSATILE METHODOLOGISTS

Many WACS I & S clients see us as invaluable for those projects that are multi-phase, i.e., qualitative followed by quantitative. They prefer to have a multi-tool research firm within the project umbrella moving forward from Phase I to II since it maximizes project continuity and efficiency.

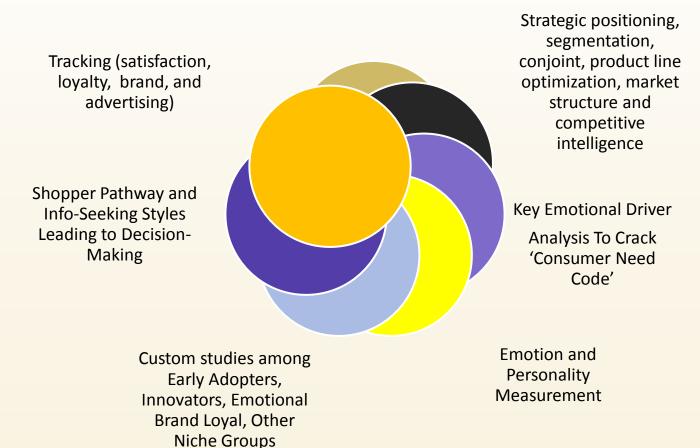
WACS Insights & Strategy

has strong case history expertise using FOUR methodological tools:

- 1. Complex quantitative research: tracking, segmentation, conjoint, product - concept testing, product line optimization, pricing studies, emotional measurement, ad testing, package, name, and logo testing, brand equity, brand loyalty, customer satisfaction, pathway monitors
- 2. Qualitative studies: focus groups, IDI's, ethnographics, candid ethnographics, online qualitative, journaling, online usability lab, hypnosis, semiotics, synectics, content analysis
- 3. Social media methods: sentiment analysis, social gaming, crowd sourcing, online community research, Delphi methods,
- 4. Data mining: re-visiting and reanalyzing previous studies, data; D-base tagging to optimize data bases for future efficiencies. Bayesian simulaiton modeling to predict and assess newproduct/new market opps.

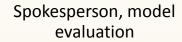
WACS Insights & Strategy QUANTITATIVE EXPERTISE

Branding research expertise: brand equity, brand elasticity/extendibility, brand positioning, new and extended brands



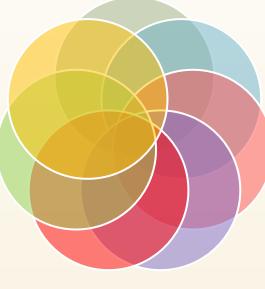
WACS Insights & Strategy QUANTITATIVE EXPERTISE (Cont.)

Advertising research effectiveness



Name, packaging design and logo testing

Product line optimization; product testing and IHUT's



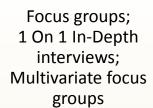
Price elasticity and price optimization tests

Web usability and interactive advertising tests

Concept
testing/optimization via
conjoint, discrete choice,
segmentation modeling
and predictive modeling
techniques

Multiple concept screening; concept response based segmentation to determine resource allocation profiles for winning concepts

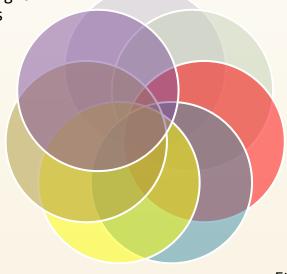
WACS Insights & Strategy QUALITATIVE EXPERTISE



Synectics for ideation and brainstorming

Monitor consumer web browsing to gain deeper insight into consumer pathways

Mystery and partnered shopping (with candid audio/video components)



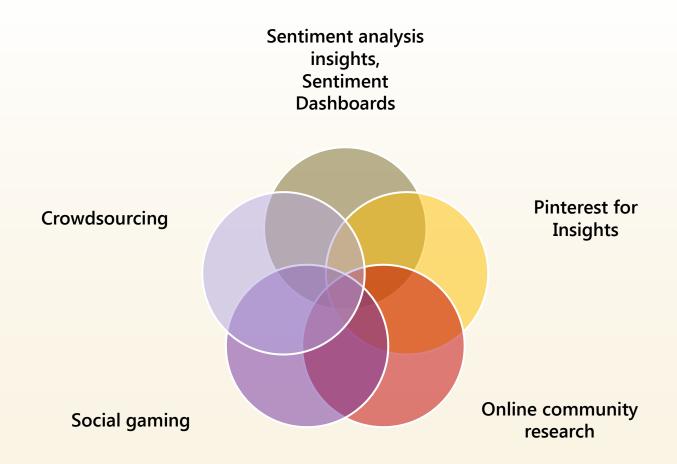
Online qualitative
Online usability
testing;
Online web usability
testing

"Relaxed mind state" IDI's to assess implicit emotional dynamics involved in purchase decision

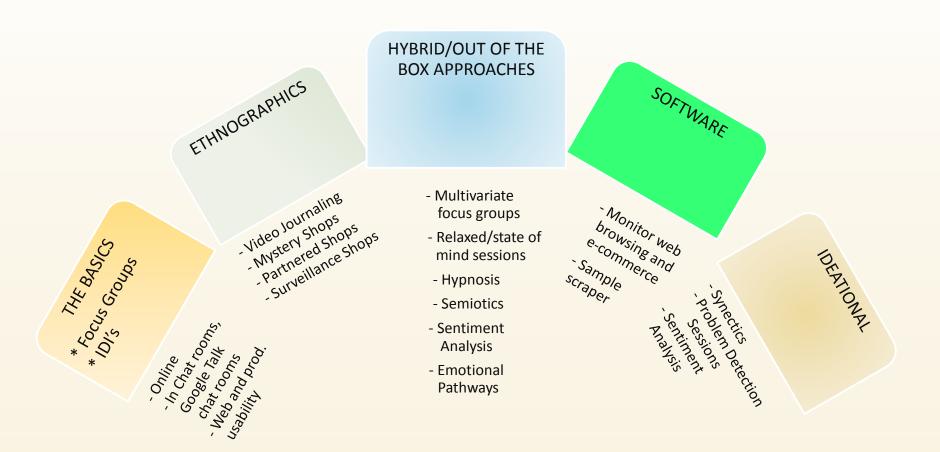
Semiotics; Content analysis

Ethnographics

WACS Insights & Strategy SOCIAL MEDIA EXPERTISE



WACS Insights & Strategy Qualitative Tool Kit



WACS Insights & Strategy Description of Our Qualitative Tools

- **Video journaling** Video Diaries, Online or Blog Journals, and Blogs can be used as standalone methods, as components with other online qualitative methods, or as a prelude to inperson research. Participants can show and share what they are thinking and doing in real-time or "take us on a tour". Participants write or record about certain activities they experience naturally or during a journaling project.
- Mystery shopping a tool used externally to measure quality of service, or compliance with regulation, or to gather specific information about products and services. The mystery consumer's specific identity and purpose is generally not known by the establishment being evaluated. Mystery shoppers perform specific tasks such as purchasing a product, acting as if they were potential buyers, asking questions, registering complaints or behaving in a certain way, and then provide detailed reports or feedback about their experiences. Tools range from simple questionnaires to complete audio and video recordings. Mystery shopping can be used in any industry, with the most common venues being retail stores, hotels, movie theaters, restaurants, fast food chains, banks, gas stations, car dealerships, apartments, health clubs and health care facilities.
- Partnered Shopping moderator or ethnographer accompanies respondent on shopping excursion and records the event
- **Surveillance** interaction is recorded by videographer without knowledge of participants (use of pencams 'spyware')
- Multivariate Focus Groups use of survey procedures needed for input into creating multivariate analytics prior to or following focus groups or IDI's

WACS Insights & Strategy Description of Our Qualitative Tools (cont.)

- Relaxed State of Mind Sessions To extract, assess and reveal the emotional dynamics which are the
 combination of the experiences, cognitions, and emotions that work together to drive mortgage selection.
 Closest to approximating hypnosis sessions without using hypnosis. In individual interviews, with their
 knowledge and permission, we quiet respondents' analytical, defensive, rationalizing minds and induce
 relaxed states of mind that generate more emotional dialog. This type of dialog surfaces rich images and
 emotional language that conscious filtering defends and rationalizes. Many insights come from what would
 otherwise be held back in traditional direct dialog.
- **Hypnosis sessions** Uses trained hypnotist to create hypnotic state (with respondents' knowledge and permission) which enables respondent to tap into his or her own unconscious to access formerly untapped emotions and needs
- **Synectics** provides an approach to creative thinking that depends on looking at what appears on the surface as unrelated phenomena and drawing relevant connections. Its main tools are analogies or metaphors. The approach, often used in group work, can help consumers and internal personnel develop creative responses to problem- solving, to retain new information, to assist in generating writing, and to explore usage and behavioral problems. The technique helps users (a) break existing mind sets and (b) internalize abstract concepts. Synectics works well among respondents of all ages as well as those who withdraw from traditional methods (Couch, 1993). It is definitely a tool of choice to go beyond the limitations of traditional focus groups and individual depth interviews.

http://wacsurvey.com/downloads/WACSurveySynectics.pdf

WACS Insights & Strategy Description of Our Qualitative Tools (cont.)

- Semiotics Semiotics is a discipline of assigning additional meaning or subtext to signs beyond the meaning of the sign itself.
 - Semiotics can be traced to the Swiss linguist Ferdinand de Saussure as well as the American philosopher Charles Sanders Peirce. Semiotics began to become a major approach to cultural studies in the late 1960s, partly as a result of the work of Roland Barthes.
 - For instance, a picture of a Porsche 911 connotes more than a jazzy-looking car. The Porsche 911 also has semiotic meanings of affluence and "living the good life." The basic unit of currency in semiotics is the "sign."
 - This is an analytic approach we use to:
 - Evaluate consumers' overall contextual takeaway from the advertising they view
 - ✓ This helps us to understand what consumers think brands are attempting to say about themselves

WACS Insights & Strategy Use of Web Browsing Monitor Software

- Rationale: WACS I & S has detected the major shift that has occurred in the way that
 consumers have been shopping over the past several years and, along with U.S. Retailers,
 expects that even greater sales revenue will be derived from online, mobile and social
 commerce sites over the next five years.
- In order to help its clients leverage this shift in the way consumers now shop,
 WACS I & S has wanted to understand the dynamics that influence the consumer purchase path decision process (both on- and offline) by specific product category and multiple channel usage.
 - 'Pull Marketing' strategy avers that consumer behavior is impacted by demo-, lifestyle, socioeconomic and attitudinal drivers that marketers can successfully influence.
 - Now, however, consumers have been rapidly moving towards multiple digital channel shopping, thus
 a more granular understanding of the consumer purchase path is needed in terms of new vs.
 traditional channel usage and product type
 - For retailers to maximally succeed in the future, they will need a clearer understanding of consumers' new and different shopping and purchase behaviors, which will inform the development of more effective touch-point, messaging and media utilization strategies
- WACS I & S now has a unique tool to help demystify the purchase pathways that shoppers take as they move closer to their ultimate purchase.

WACS Insights & Strategy Use of Web Browsing Monitor Software

- Provides an understanding of:
 - ✓ How web users seek out, surf for information regarding planned purchases
 - ✓ Web users' navigations, sequencing, click-throughs and time spent (which reflects 'engagement'
 - ✓ What competitive entities are searched, thus indicating a competitive 'array'
- How it works: With respondents' knowledge and approval, we journey with participants over the course of fielding (e.g., one week) to uncover attitudinal and behavior based insights around considering a home mortgage. We are able to observe their activities and hear their thoughts as they are happening via desktop, laptop and smartphone (via mobile pocket camera).
 - ✓ We implement video capture of the participant's entire desktop along with a synched video-cam recording of the participant's facial expressions and their narrative.
 - ✓ For mobile experiences, participants can either hold a pocket camera over their mobile to capture their full screen or upload mobile screenshots.
- Respondents are given a site to which they record their desktop. We then will provide a direct link to this site within the assignment they are responding to. Participants will upload their recording into the platform to complete the assignment. During these sessions, the participant screen as well as their face will be recorded (via their desktop camera). Your final view will be a combination of these two responses.

Ethnographics attempts to understand behavior and culture by finding target customers wherever they are, while they're doing whatever it is they do.

It means entering someone's 'world' for a while, be it for a couple of hours or a couple of days, or for some ambitious clients, a couple of months.

A major difference between ethnography and other types of research lies in the depth and intimacy of data collection.

- We get up close and personal to our research participants.
- 2. We spend time with people in the natural context of their daily lives.
- 3. We watch the world with a wide-angle lens. We watch, we listen, and we learn, and we do all of this in the context of where the action normally occurs: in their home, at their work, at the local gym, wherever the behavioral meets the product categorical.

Some of the venues in which WACS Insights & Strategy has spent time with respondents:

- Bowling with elderly respondents to get their reactions to a new pain killer remedy
- Health clubs' locker rooms to view men's shaving and cologne usage habits
- In living rooms, observing how men and their spouses view 'Monday Night Football' with each other and how kids view 'Inside Stuff'
- In offices across the U.S. observing how workers utilize fax, shredding, copier, and scanning machines—as well as various office and business software products
- At bars or at social events with beer and whiskey drinkers to obtain attitudes towards alcoholic beverages and observe their bar ordering and drinking behaviors
- In retail outlets and showrooms observing prospects for new television purchases
- In bathrooms watching homemakers scrub their floors, tubs and tiles
- Retail venues for observing pure shopping behaviors, body language, for ethnographer to act as shopper while engaging other shoppers
- At kids' parties, observing how they eat ice cream and candy
- At fast food restaurants, observing how they place orders, how they 'doctor' their burgers
- Or online, remaining on the pathway with prospects up to and including the point where they fill out application forms to receive loans and credit cards, sign up for training programs or education courses, or for weight control programs.
- NOTE: HOME MORTGAGE PROSPECTS COULD BE visiting the Fannie Mae website as part of their protocol to learn about mortgage loan offerings, or actually applying for a Fannie Mae mortgage

We adopt a phenomenological approach:

- We don't go into the field with too many preconceived notions or with a script. We take on the role of 'non-participant/observer', as if we've 'just arrived on Earth'.
 - We let the people we talk to lead the way
 - They tell us what is important with their words and their actions
 - Because of this, results become more vivid and real. Our findings are oils compared to the watercolors provided by focus groups, richer and deeper than those produced by more traditional methods. Our insights become not only actionable, but hard-hitting and memorable

Why conduct ethnographic research?

- 1. Crack the code, and you can develop insights leading to new brands, products, and services that more effectively serve your unique 'tribe' of customers
- 2. Consumer groups, have their own language, rituals, symbols, and values.

Current Ethnographic Approaches

- Primarily observational based
- Supplemented by:
 - △ direct questioning,
 - △ in-person group or in-depth, one-on-one interviewing
 - △ applications of diary maintenance
 - △ respondent given tasks, the interpretation of which reveal further insights
- We often employ candid surveillance approach, sometimes supplemented by interaction with respondent

Some of the primary data collection methods that are used include:

- Observation
- Candid observation (use of pencams)
- Narrative Inquiry
- In-depth Interviewing
- Elicitation
- Audiovisual recording
- 'Befriending'
- Tasking and assignment fulfillment
- Usability, including web, product
- Purchase and brand pathway decision-making tracking (tracking web navigation)

WACS Insights & Strategy has been deploying some of the following ethnographics innovations:

- Supplying vid-cams to respondents (as incentives). They videotape their assignments (e.g., their online shopping, browsing behavior, filling out applications, discussions with others) then they send them to us for analysis
- 'Candid Camera' surveillance video-taping in retail shopping venues using professional video/audio equipment ('spy ware' pen cams)
- Videotaping and observation of subjects behind one-way mirrors
- Having them conduct interviews with other shoppers in retail venues
- Having them videotape their own projective technique exercises (brand personfication, obituaries, what their lives would be like without 'Brand A')

Examples of 'Natural Habitat' Observationals:

- Viewing/participating with target respondents in their most enjoyable activities and engaging them in discussions/hands-on behavior re product in question (key: determine favorite pastimes of target market):
 - Poker nights
 - Bowling parties
 - Bingo nights
 - Backgammon tournaments
 - Scrabble tournaments
 - Chess tournaments
 - Super Bowl/MNF viewer parties
 - The Web

ABC Monday Night Football

Anheuser Busch

Arby's

Avis

Bayer

Burger King

Campbell's

Chase Bank

Clarins USA

Gatorade

Global Hue

Hardee's

MasterCard

Merrill Lynch

NBA

NBA/NBC: 'Inside Stuff'

New York Life

Ricoh

Samsung

SC Johnson

Tommy Hilfiger

Topps

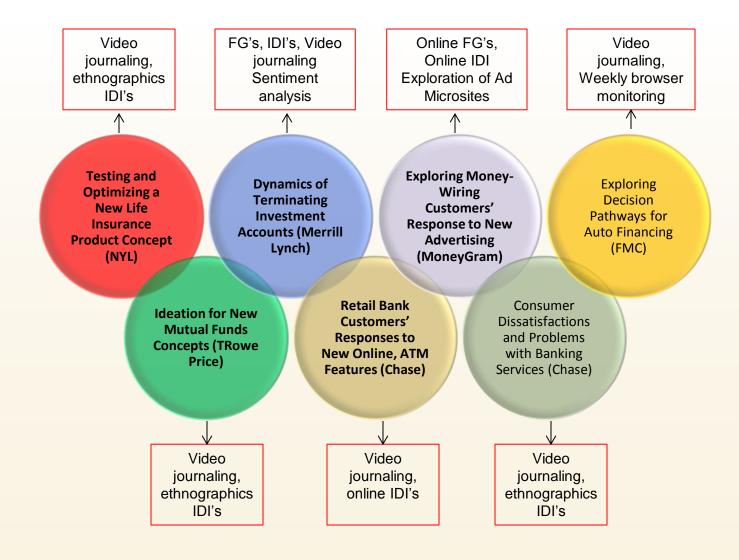
T. Rowe Price

Verizon Wireless

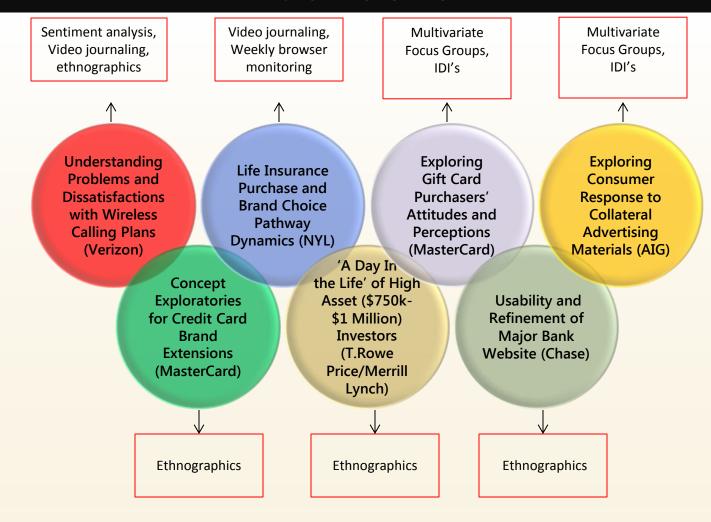
Weight-Watchers

Weiss and Hiller

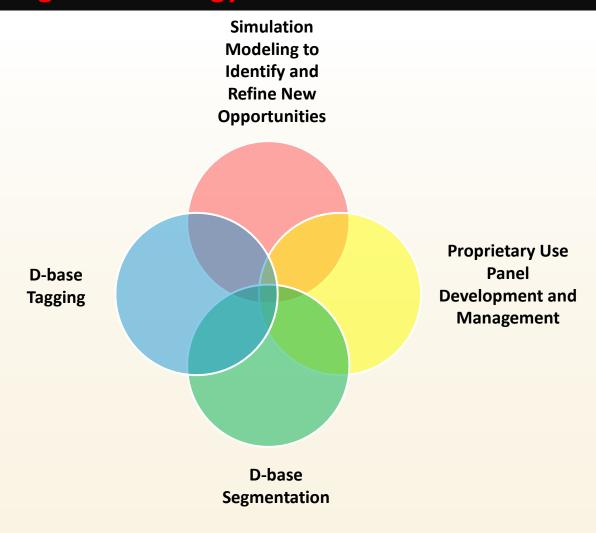
WACS Insights & Strategy SELECT QUALITATIVE CASE HISTORIES



WACS Insights & Strategy SELECT QUALITATIVE FINANCIAL SERVICES CASE HISTORIES



WACS Insights & Strategy D-BASE MINING CAPABILITIES



A NOTE ABOUT OUR D-BASE MINING CAPABILITIES

WACS I & S has worked with many advertisers, retail and service organizations, helping them to maximize their customer D-base lists using tagging and algorithmic efficiencies.

- Identifying and tweaking new product opportunities via simulation modeling
- Satisfaction. customer retention surveys,
- Testing new or refined marketing efforts,
- D-base segmentation for identifying optimal customer against whom to develop and test new products, efforts, etc.
- For tagging existing D-bases (e.g., to assign existing customer bases to segments)

WACS Insights & Strategy: EMOTIONAL RESEARCH

PLUTCHIK THEORY:

44 Validated Emotions
Which Explain How
People FEEL When They
Purchase, Use Brands,
Consider Brands, Watch
TV Ads, Try New Products

Emotion

Used In

New Product Design Emotional Brand Loyalty

EMOTION-BASED

Segmentation, Brand Equity, Brand Positioning, Key Driver Analysis, Quadrant Analysis

ADDITIONAL TOOLS AND CAPABILITIES

- Youth Panel (Ages 13-21)
- Early Adopters Panel
- **Custom Panel Development**
- **Emotional Brand Loyalty Model**
- **Emotional Research and Modeling**
- **Consumer Decision Pathways**
- **Insights Analysis**
- Proprietary Scraping Software for Locating and Recruiting Target Respondents
- Multivariate procedures applied to qualitative studies
- **Total Global Capabilities**
- Proprietary Scraping Software for Locating and Recruiting Target Respondents

FOR FURTHER INFORMATION

WACS Insights & Strategy appreciates your interest in our services.

Should you have any questions or require further information, please contact us.

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